• Special selection priority may be given to displaced federal employees who are eligible for ICTAP. Please refer to the information in The Employee's Guide to Career Transition (linked to below), for information on whether you are eligible. ICTAP eligibles will be considered well qualified if they meet the qualification requirements; meet all rating criteria; and will be able to satisfactorily perform the duties of the position upon entry. Federal employees seeking ICTAP eligibility must submit proof that they meet the requirements for ICTAP. This includes a copy of the agency notice, a copy of their most recent Performance Rating and a copy of their most recent SF-50 noting current position, grade level, and duty location.

http://www.opm.gov/rif/employee\_guides/career\_transition.asp http://www.opm.gov/ctap/